


CAREERS NEWSLETTER

This newsletter is a collation of all the opportunities we have heard about from employers and universities. Please use the links included to read more information and apply to anything you are interested in. Links are underlined.


OPPORTUNITIES

NATIONAL APPRENTICESHIP WEEK 2025


Happy National Apprenticeship Week! We hope you enjoy any of the events that you have signed up for. It isn't too late so check out [the events list here](#) and register for anything you're interested in.




This [Rapid Read bundle](#) has been created for teachers, students, parents and carers, employers and anyone looking to expand their knowledge of apprenticeships and other vocational routes. This bundle contains a range of quick-read information on Apprenticeships, T Levels and much more!




There is also a [collection of rapid reads](#) for SEND learners that offer guidance on finding an inclusive employer, application support, functional skills and the types of on-programme support available for apprentices with additional needs.




You can use the Amazing Apprenticeship's "[Meet the Employer zone](#) to learn more about different employers, what apprentices they look for and how their recruitment processes work.



If you're not sure where to start with Apprenticeships, a good place to begin your journey is with [these online quizzes](#). You can test your knowledge on apprenticeships, guess the apprenticeship being described and learn about apprenticeship standards by matching them to their descriptions.



The [Apprenticeship Arcade](#) provides a suite of games offering an interactive and fun way for you to explore and learn about apprenticeships. You can access all the games under the title "For Students to Play Independently".



Parents and Carers can [read and subscribe to this magazine](#) to stay up to date with the latest Apprenticeship news.

JOB OF THE WEEK



[Graphic Designer](#)

A graphic designer uses art and technology to create images and layouts that communicate ideas. They may work on websites, printed pages, and other marketing materials.

Watch the video to learn more about how much you could earn, working hours and pathways into the industry.

LABOUR MARKET INFORMATION FACT

There are around 25,000 apprenticeship vacancies available online at any one time.

Most apprentices start work between the ages of 19 and 24 compared to 15 and 17 in 1914.

[Source](#)

If you have any questions or need support, please email maria.mainwaring@northoxfordshire-academy.org



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OPPORTUNITIES



Each year, Leonardo seeks to attract enthusiastic people to join one of their highly regarded apprenticeships programme. They are a large employer of engineering, business, and cyber apprentices in the UK, with over 400 graduates and apprentices in training at different facilities across the country.



This informative blog highlights some of the key trends and developments in the job market this year, including a surge in demands for tech skills and the importance of soft skills.



This useful UCAS guide explains the process once UCAS receives an application, covering aspects such as types of decision the universities can make, replying to offers and important dates.



The January post from the FutureSmart Careers blog is packed full of useful information for those interested in a career focused on space exploration. It highlights the huge range of different careers within the sector, companies that offer apprenticeships and podcasts, MOOCs and other resources to help you find out more.



The University of Derby has teamed up again with alumnus, educational expert and well-known Gogglebox star, Baasit Siddiqui, to launch this year's competition Get Ready to Podcast 2025.



Volunteering abroad is a great way to combine travel and giving something back during a gap year; you can connect with a community and a new culture while contributing to projects that support people and the planet. This article outlines some of the best countries in which to volunteer in 2025.



Brixton Finishing School offer a range of FREE online courses designed to upskill you and teach you more about the creative industries. Their courses allow you to explore the many types of roles on offer and learn from industry experts and employers.

EMPLOYER SPOTLIGHT

“Leonardo is a global industrial group that builds technological capabilities in Aerospace, Defence & Security.

The company plays a prominent role in major international strategic programmes and is a trusted technological partner of governments, defence agencies, institutions and enterprises.”

Read more about [Leonardo Careers here.](#)

UNI SPOTLIGHT

“Leaders in politics, business, and academia require knowledge that goes beyond the limitations of our current higher education system. Help create a new university focused on empowering students with the knowledge and skills necessary to tackle social and global issues head-on.”

Read more about [The London Interdisciplinary School's Courses here.](#)

If you have any questions or need support, please email maria.mainwaring@northoxfordshire-academy.org



Ever thought of flying?

pilotcareerslive.com

PILOT CAREERS LIVE

PILOT CAREERS LIVE LONDON
22 March 2025
Sofitel Hotel,
Terminal 5 - London Heathrow
Doors open 09:30 - 16:30

Featuring:

BRITISH AIRWAYS RYANAIR Jet2.com Loganair ASCEND Airways

Find out about career prospects Discover education and learning options Learn about training costs and fees Find places to train and how it works Understand the selection process

Want to be a professional pilot? Take the first step.

Come and speak to leading Flight Training Organisations, watch live seminars, interviews and ask your questions in person.

Some of the subjects we will be covering:

- Career prospects
- Combine pilot training with a university degree
- Training - costs and options
- Training - where and how
- Academic requirements and selection process

PILOT CAREERS LIVE

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Always dreamed of becoming a pilot? 🌟👨‍✈️

Our Speedbird Pilot Academy is now accepting new applications, giving you the opportunity to become a British Airways pilot without any cost. To apply, you need 📌

- ★ 17-55 years of age to apply (18 when training)
- ★ GCSEs grade A-C or 5-9 (selected subjects)
- ★ The right to live and work in the UK without sponsorship
- ★ Ability to obtain and hold a UK CAA Class 1 medical

To find out more and to apply: <https://ln.run/trbjy>



CURRENTLY RECRUITING

[Aircraft](#) [Analysis & maths](#) [Gaming & computers](#)

<p>INITIAL ANNUAL PAY DURING OFFICER TRAINING</p> <p>£33,100+</p> <p>+ BENEFITS</p>	<p>PAY AFTER 3 YEARS SERVICE AND PROMOTION TO THE RANK OF FLT LT</p> <p>£50,500+</p> <p>+ BENEFITS</p>
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PILOT

ROYAL AIR FORCE
REGULAR & RESERVE

Royal Air Force Pilots provide air power on behalf of the country, operating state-of-the-art aircraft world-wide.



Degree & Higher Apprenticeships available 9th February 2025 from Alan Bullock Careers

Accountancy / Audit / Tax / Professional Services – Albert Goodman, Armstrong Watson, Azets, BAE Systems, Bakkavor, BDO, Beazley, Bishop Fleming, Blick Rothenberg, BMW Group, Buzzacott, Cooper Parry, Crowe, Deloitte, E.ON, EY, FCF, Fortus North, Forvis Mazars, Goodman Jones, Grant Thornton, Hamlyns, Hazlewoods, James Cowper Kreston, JP Morgan, KPMG, Lloyds Banking Group, MBDA, Menzies, Mercer & Hole, MHA Baker Tilly, Moore Kingston Smith, Morrisons Supermarkets, National Audit Office, PEM, PKF Francis Clark, PM+M, PwC, Rawlinson & Hunter, Rolls-Royce, RSM, RPG, Saffery, Shell International, Siemens, Tarmac, Thames Water, Transport for London, TUI, UBS, Unilever, Wellden Turnbull, Westcotts, Zenopa

Actuarial Technician – Aviva, Isio, Lloyds Banking Group, WTW, Zurich
Air Traffic Control – RAF

Air Transport Operations – Army

Arboriculturist – National Highways, South Staffordshire District Council, WSP

Architectural Assistant / Design & Construction / Design & Build – Arcadis, Arup, AtkinsRealis, Barratt Redrow, EPR Architects, Laing O'Rourke, Levitt Bernstein Associates, PlanBEE, RG Carter, Tilbury Douglas, United Living Group, Vistry Homes, Wessex Water, WSP
Asset Management – Yorkshire Water

Banking / Investment / Financial Services – AJ Bell, Aon, Bank of America, Bank of England, Barclays, BlackRock Investment Management, BNP Paribas, Deutsche Bank, Goldman Sachs, HSBC, Isio, JP Morgan, Lloyds Banking Group, Morgan Stanley, Nationwide, Standard Chartered Bank, UBS

Broadcasting Operations (Production, Post-Production or Engineering) – BBC, Channel 4, Sky



Building Services Design & Engineering / Building Energy Management / Construction Management / Site Supervisor – Amey, Arcadis, Arup, AtkinsRealis, Atomic Weapons Establishment, Balfour Beatty, BAM Construct, Barratt Redrow, BCS Data Centres, Breedon Group, Briggs & Forrester Group, Brinson Staniland Partnership, Bryden Wood, Chapmanbdsp, Collins Construction, Cundall, Dalkia Engineering Services, Dome Project Management, Higgins Group, Hoare Lea, Introba, Kier, Laing O'Rourke, Lloret, Mace, McLaughlin & Harvey, Morgan Sindall, Mott MacDonald, Mulholland Building Services, MZA Consulting Engineers, NG Bailey, Red Tree Building Contractors, RG Carter, Ridge & Partners, Ringway Infrastructure Services, Russell WBHO, Schneider Electric, Stepnell, Tarmac, Tetra Tech, Thames Water, Tilbury Douglas, Transport for London, Troup Bywaters + Anders, UKRI Science & Technology Facilities Council, United Living Group, VINCI Building, Vistry Group, Wates / SES Engineering Services, Whitecode Consulting, WSP

Business Analyst – Aviva, Bank of England, CGI, Channel 4, Cummins, DHL Supply Chain, FSP, GKN Aerospace, Shell International, Thales, Thames Water, Transport for London, United Utilities, Virgin Media O2

Business Management / Operations Management – Airbus, Amazon, Babcock International, BBC, BMW Group, BP, BT Group, British Airways, Capgemini, Caterpillar, Constellation Automotive Group, DHL Supply Chain, Greencore Foods, Howdens, JCB, JLES Group, Laing O'Rourke, Leonardo, Lloyd's of London, L'Oreal, MBDA, Morrisons Supermarkets, OFWAT, Procter & Gamble, Rolls-Royce, Shell International, Siemens, Tarmac, Teledyne, Thales, Thornton & Ross, Transport for London, Unilever, Visa, WSH, Zenopa

Buying & Merchandising (Retail) – Dunelm, Marks & Spencer

Chartered Building Surveyor – Arcadis, AtkinsRealis, Cushman & Wakefield, Gateley Smithers Purslow, Portsmouth City Council, Ridge & Partners

Chartered Surveyor (Real Estate / Land / Project Management / General Practice) – Arcadis, AtkinsRealis, Balfour Beatty, Blue Coast Capital Properties, CBRE, Cushman & Wakefield, Dome Project Management, Fisher German, Jacobs, Mace, Mott MacDonald, National Grid, Newmark Group, Savills, Transport for London, Valuation Office Agency



Chartered Building Surveyor – Arcadis, AtkinsRealis, Cushman & Wakefield, Gateley Smithers Purslow, Portsmouth City Council, Ridge & Partners

Chartered Quantity Surveyor / QS Technician – AG Surveying, Amey, Arcadis, AtkinsRealis, Avoxe Utilities, Balfour Beatty, BAM Construct, BAM Nuttall, Barratt Redrow, BCS Data Centres, Capula, CBRE, Cushman & Wakefield, Dome Project Management, EDF Energy, Hanson Quarry Products, Harvey Frost, JN Bentley, Kier, Laing O'Rourke, MAG-7, McLaughlin & Harvey, Milestone Infrastructure, Monaghans, Morgan Sindall, Mott MacDonald, National Grid, RG Carter, Ridge & Partners, Ringway Infrastructure Services, Russell WBHO, Scottish Power, 7 Formation, Stantec, Stepnell, Tarmac, Taylor Woodrow Infrastructure, Tetra Tech, Thames & Newcastle, Thames Water, Tilbury Douglas, Transport for London, United Living Group, United Utilities, VINCI Building, VINCI Facilities, Vistry Group, Wates / SES Engineering Services, Welsh Apprenticeship Alliance, WSP

Chartered Rural Surveyor – Dalcour Maclaren, FGP Surveyors

Chemical Engineering – GSK, Unilever

Civil Engineering – Amey, Arcadis, Arup, AtkinsRealis, Avoxe Utilities, Balfour Beatty, BAM Nuttall, EDF Energy, Gateley Smithers Purslow, GCA, Jacobs, JBA Consulting, JN Bentley, Kier, Laing O'Rourke, Lark Cooper, Milestone Infrastructure, Mott MacDonald, Natta Building Company, Nuttall Bowser, Paul Basham Associates, RG Carter, Ridge & Partners, Ringway Infrastructure Services, Severn Trent, Stantec, Swann Engineering Group, Taylor Woodrow Infrastructure, Tetra Tech, Tilbury Douglas, Transport for London, VINCI Building, Waterman Infrastructure & Environment, Waterman Structures, Welsh Apprenticeship Alliance, Wessex Water, West Sussex County Council, WSP

Clinical Trials Specialist – GSK, Pfizer

Consulting / Business Improvement Practitioner – Accenture, Arcadis, CBRE, Deloitte, EY, IBM, PwC, RSM, WTW
Corporate Responsibility & Sustainability Practitioner – Arup, Balfour Beatty, Channel 4, JBA Consulting, Laing O'Rourke, Pfizer, Stellantis, Transport for London, Wates / SES Engineering Services

Countryside Ranger – United Utilities



Creative Digital Design – BPW Design, Ideagen, UKRI Science & Technology Facilities Council, Unilever

Cybernetics & Robotics – UK Atomic Energy Authority

Cyber Security – Amazon, Babcock International, BAE Systems, BT Group, CGI, Computacenter, Defence Equipment & Support, DHL Supply Chain, EDF Energy, Leonardo, Lloyds Banking Group, Mercedes-AMG, Microsoft, National Grid, North Tower Consulting, Siemens, Thales, Transport for London, UKRI Science & Technology Facilities Council, Unilever, Vodafone

Data Analyst / Data Scientist / Data Engineer – Accenture, Babcock International, BAE Systems, Balfour Beatty, Bank of England, BBC, BMW Group, BP, British Airways, Caterpillar, Channel 4, Computacenter, DHL Supply Chain, Dunelm, E.ON, GSK, KPMG, Lloyds Banking Group, Morgan Stanley, National Grid, Nationwide, Nestlé, PA Consulting, Pfizer, Schneider Electric, Shell International, Tarmac, Thales, Thames Water, Unilever, United Living Group, United Utilities, Veolia, Virgin Media O2, Vodafone, WSP, WTW

Data Protection – DHL Supply Chain

Digital Technology / Software Development / Network Engineering / IT Consultancy / DevOps – Accenture, Airbus, Amazon, Army, Arup, AtkinsRealis, Babcock International, BAE Systems, Bakkavor, Bank of America, Bank of England, Barclays, Beazley, Bentley Motors, BMW Group, BNP Paribas, BP, BT Group, CACI Information Intelligence Group, Capgemini, Capula, CGI, Compliance 365, Computacenter, Cranswick Country Foods, Defence Equipment & Support, Deutsche Bank, DHL Supply Chain, Dyson Institute (sponsored degree), Edwards, E.ON, Experian, EY, Ford Motor Company, FSP, Goldman Sachs, Grant Thornton, IBM, ITI Group, Jaguar Land Rover, JBA Consulting, JP Morgan, Kinspeed, KPMG, Leonardo, Leyland Trucks, Lloyds Banking Group, MBDA, Mercedes-AMG, Microsoft, MI5 & MI6, Morgan Stanley, Nestlé, Network Rail, Nokia, North Tower Consulting, PA Consulting, Radapex, Royal & Sun Alliance, Rolls-Royce, Schneider Electric, Sellafeld, Siemens, Sky, Smith Institute, SolutionsPT, Tarmac, Thames Water, Transport for London, UBS, UK Atomic Energy Authority, UKRI Science & Technology Facilities Council, Unilever, Vodafone, Wessex Water, William Hare, WTW, Yunex Traffic



Economics (Professional Economist) – Arup, Bank of England, Government Economic Service, OFWAT, Oxford Economics, Thames Water

Engineering (Aeronautical, Automotive, Control, Design & Development, Electrical, Electronic, Electromechanical, Manufacturing, Mechanical, NDT) – Airbus, Alstom Transport, Amazon, A-SAFE Group, ASMPT, AstraZeneca, AtkinsRealis, Atlas Elektronik, Atomic Weapons Establishment, Babcock International, BAE Systems, Balfour Beatty, Bentley Motors, BMW Group, BP, Capula, Caterpillar, Collins Aerospace, Cummins, Defence Equipment & Support, DPW, Dyson Institute (sponsored degree), Eaton Mission Systems, E.ON, Ford Motor Company, Fortescue Zero, GE Aerospace, GKN Aerospace, GSK, Honeywell Aerospace, Horiba Mira, Inspec Solutions, ITI Group, Jaguar Land Rover, JCB, John Crane UK, Kohler Mira, L3 Harris, Leonardo, Leyland Trucks, MBDA, Mec Com, Mercedes-AMG, Mondelez International, Morgan Sindall, MRN Engineering, National Air Traffic Services, National Crime Agency, National Energy System Operator, National Grid, Northern Powergrid, PCE Automation, Plessey Semiconductors, Porvair Filtration Group, Rolls-Royce, Rolls-Royce Motor Cars (BMW Group), Schneider Electric, Siemens, Siemens Healthineers, SPS Technologies, Stantec, Stellantis, Syspal, Teledyne, Thales, Thames Water, Thornton & Ross, Tilbury Douglas, Transport for London, Tribosonics, Turbine Surface Technologies, UK Atomic Energy Authority, Ultra Nuclear, Warburtons, Warwick Manufacturing Group, WSP

Environmental Practitioner – Arcadis, AtkinsRealis, Balfour Beatty, CBRE, Cranswick Country Foods, JBA Consulting, Mace, MOD Submarine Delivery Agency, Mott MacDonald, Tetra Tech, Thames Water, Troup Bywaters + Anders, United Utilities

Facilities/Safety Management – Airbus, Atomic Weapons Establishment, BAE Systems, Balfour Beatty, BMW Group, CBRE

Fire Safety Engineering – Arup, Balfour Beatty, Design Fire Consultants, OFR Consultants, WSP

Food Technology, Production & Manufacture / Brewing / Dairy Technology – Arla Foods, Avara Foods, Bakkavor, Cranswick Country Foods, Greencore Foods, Heineken, Molson Coors, Mondelez International, Morrisons Supermarkets, Müller, Samworth Brothers, Unilever



Forestry – Savills

Geoscientist – AtkinsRealis

Healthcare Science Associate (Medical Engineering) – Leeds Teaching Hospitals NHS Trust

HR / People Professional – Amazon, BAE Systems, Balfour Beatty, BP, CBRE, EDF Energy, Lloyds Banking Group, Lloyd's of London, National Grid, Transport for London, Vodafone
Insurance – Allianz Commercial, Aon, Aviva, Beazley, Lloyd's of London, WTW, Zurich
Intelligence Analyst – Army, RAF, Royal Navy, West Midlands Police (ANPR)

Journalism – BBC

Laboratory/Process Scientist – AstraZeneca, Atomic Weapons Establishment, EDF Energy, Eisai Manufacturing, GSK, Lubrizol, Pfizer, Qiagen, Severn Trent, Tronox Pigment, UCB, Unilever, United Utilities, Wessex Water

Law (Solicitor/Paralegal) – Addleshaw Goddard, A&O Shearman, Ashurst, Attwells, Bates Wells, Bird & Bird, Blake Morgan, Broadfield, Burges Salmon, Charles Russell Speechlys, Clyde & Co, Cripps, Deloitte, Dentons, DLA Piper, DWF Law, Ellisons, Eversheds Sutherland, Farrer & Co, Fox Williams, Freeths, Freshfields, Gowling WLG, Herbert Smith Freehills, HFW, Hogan Lovells, Howells Percival, Irwin Mitchell, Kennedys, Kew Law, Linklaters, Mayer Brown, Michelmores, Mills & Reeve, Mishcon de Reya, Norton Rose Fulbright, Osborne Clarke, Pinsent Masons, RPC, Shakespeare Martineau, Shoosmiths, Simmons & Simmons, Slaughter and May, Stephenson Harwood, TLT, Travers Smith, Trowers & Hamlins, VWV, Watson Farley & Williams, Wedlake Bell, Weightmans, Weil, White & Case

Marketing / Digital Marketing – Caterpillar, CBRE, Collins Aerospace, Delivered Social, E.ON, Leonardo, Microsoft, Nationwide Gotshal & Manges, Nestlé, Pfizer, Rhotic Media, Thornton & Ross, Unilever

Market Research – Markel International, UKRI Science & Technology Facilities Council

Materials Scientist – A-SAFE Group, Ibstock, Thornton & Ross, UK Atomic Energy Authority



Medical Doctor – East Suffolk & North Essex NHS Foundation Trust (ESNEFT)

Mineral Products Technician / Quarry Management – Breedon Group, Hanson Quarry Products, Heidelberg Materials, Ibstock, Tarmac

Nuclear Engineering – Actemium Design, AtkinsRealis, Atomic Weapons Establishment, BAE Systems, EDF Energy, MOD Submarine Delivery Agency, National Nuclear Laboratory, Office for Nuclear Regulation, Rolls-Royce, Sellafield

Nursing – Hull University Teaching Hospitals NHS Trust

Ordnance Munitions & Explosives (OME) – Army, BAE Systems

Packaging Professional – AstraZeneca, Kite Packaging, Unilever

Police Constable (PCDA) / Police Community Support Officer (PCSO)

– A number of police forces in England & Wales recruit Police Constable Degree Apprentices (PCDAs) at various times, and a few forces also offer PCSO higher apprenticeships. Do check specific police forces for details, as opening and closing dates will vary and may not correlate with the academic year calendar. The application and selection process is also likely to take several months or longer. To the best of my knowledge, the following forces were open for application or holding information events or inviting expressions of interest in February 2025: Avon & Somerset Police, Bedfordshire Police, Essex Police, Greater Manchester Police, Hampshire & Isle of Wight Constabulary, Hertfordshire Police, Kent Police, Leicestershire Police, Merseyside Police, Metropolitan Police, Northumbria Police, South Yorkshire Police, Surrey Police, Sussex Police, Thames Valley Police, West Mercia Police, West Midlands Police, West Yorkshire Police. But do check the websites of individual police forces for definitive information and you may also be able to register for alerts with other forces who are not currently recruiting.

Public Relations & Communications – Amey, Telent, Thornton & Ross, UK Atomic Energy Authority

Quality/Improvement Practitioner – Atomic Weapons Establishment, Babcock International, Bakkavor, Balfour Beatty, BEL Valves, Collins Aerospace, EDF Energy, Edwards, Mace, Pfizer, Thornton & Ross



Project Management / Project Controls – Airbus, Amazon, Amey, Arcadis, Arup, AstraZeneca, AtkinsRealis, Atlas Elektronik, Atomic Weapons Establishment, Aviva, Avoxe Utilities, Babcock International, BAE Systems, Balfour Beatty, BBC, BP, Capula, Collins Aerospace, Decision Analysis Services, Defence Equipment & Support, DHL Supply Chain, DLA Piper, E.ON, Fignum, GKN Aerospace, Jacobs, JBA Consulting, KBS Maritime, Kohler Mira, L3 Harris, Leonardo, Mace, MOD Submarine Delivery Agency, Morgan Sindall, National Grid, Nokia, Pfizer, Ridge & Partners, Rolls-Royce, Rolls-Royce Motor Cars (BMW Group), Scottish Power, Sellafield, Severn Trent, Telent, Tetra Tech, Thales, Thames Water, Transport for London, UK Atomic Energy Authority, Unilever, United Utilities, VINCI Facilities, Virgin Media O2, Wessex Water, WSP Rail & Rail Systems Engineering – Amey, Arcadis, Arup, Govia Thameslink, Mott MacDonald, Network Rail, Siemens, WSP

Regulatory Compliance & Risk – Barclays, Deloitte, EY Resilience & Emergencies Professional – Yorkshire Water Retail Management – Asda, Dunelm, Marks & Spencer Sales Executive / Sales Professional – Amazon, Auto Trader, BAE Systems, Channel 4, Cisco, Coca Cola Europacific Partners, Experian, JLES Group, Jungheinrich, Leonardo, Microsoft, Molson Coors, Mondelez International, Rhotic Media, Rolls-Royce, Siemens, Unilever

Social Researcher – Government Social Research

Space Systems Engineering – Airbus, Babcock International

Supply Chain / Logistics / Commercial Buying & Procurement – Airbus, Alstom Transport, Amazon, AstraZeneca, Babcock International, BAE Systems, Bakkavor, Bentley Motors, BMW Group, Caterpillar, Coca Cola Europacific Partners, Cranswick Country Foods, DHL Supply Chain, Ford Motor Company, GE Aerospace, Greencore Foods, GSK, Jaguar Land Rover, Laing O'Rourke, Leyland Trucks, Morrisons Supermarkets, National Grid, Rolls-Royce, Rolls-Royce Motor Cars (BMW Group), Schneider Electric, Siemens, Staci, Stellantis, Transport for London

Town Planning – Arup, Dalcour Maclaren, Savills

Transport Planning – Arcadis, Milestone Infrastructure

UX Design – AJ Bell, BBC